



## **Job Announcement**

### **Heavy Equipment Operator / Lowboy Driver**

**Douglas Forest Protective Association**  
1758 NE Airport Road  
Roseburg, OR 97470  
541-672-6507

**POSITION:** Heavy Equipment Operator / Lowboy Driver position is available with the Douglas Forest Protective Association (DFPA). This position reports to the Shop Supervisor within the Automotive / Shop Department.

#### **Job Description:**

Primary operator of vehicles and heavy equipment. Ensure all fire-fighting equipment is fire-ready to support fire suppression activities by completing pre-trip and post-trip safety inspections including the transport tractor trailer and equipment. Submits maintenance requests and maintains general equipment readiness. Responsible for safe vehicle operation on mountainous steep narrow roads. Transporting equipment will meet all ODOT highway rules including flag vehicle, emergency transport, normal transport, weight, height and width limitations, and equipment securing / tie-down requirements. Repair equipment in field locations as directed.

Maintains and uses all types of machinery in the fabrication shop including but not limited to welders, plasma cutters, lathes, mills, band saws, hydraulic lifts, various power tools, metal brakes, metal shears, torches, and forklifts.

Responsible for safe operation of fire-fighting equipment including dozers, excavators, water tenders, engines, and other miscellaneous heavy equipment used in emergency incident response. Transports equipment as necessary. Determines and constructs access roads to fires, constructs safety zones, constructs fuel breaks for prescribed fires, and conducts fire line rehabilitation activities such as water barring, closing roads, skidding logs, ripping roads, and pulling back berms. Serves as the operator of heavy equipment such as dozers to construct fire lines by removing flammable vegetation down to mineral soil in Initial Attack and Extended Attack emergency incidents as directed by the incident commander or dozer boss.

Determines fire line location with the skilled and safe operation of heavy equipment while in areas with other personnel. Oversees or constructs fire line using hand tools or power equipment by cutting, scraping, digging, and chopping or burning out to remove flammable materials. Conducts pre-trip equipment inspections and performs wildland fire-fighting activities; locates fires using maps, and GPS. As directed participate in mop-up duties of scraping, digging, chopping, and applying water to remove heat.

Operates and monitors fire fighting vehicles in support of wildfire suppression. Effectively communicate incident status/updates via person-to-person, two-way portable and mobile radios, adjoining resources, and fire management staff. Intermediate understanding of Fire behavior and National Fire Danger Rating System (NFDRS). Uses base, portable, and mobile radios. May operate chainsaws, ATVs, and other small, motorized equipment and hand tools. Assists in the district-prescribed fire programs as assigned.

Completes vehicle inspection checklist and maintains files. Participates in District Safety programs. Participates in fire training for cooperators, landowners, and fire crews. Completes district vehicle logs, shift tickets, and personnel time reports. Maintains required documentation on all duties i.e., timesheets, Purchase Order books, district vehicle mileage logs, DOT logbooks, maintenance records, and fire reports.

Required to drive tractor/trailer and other vehicles, driving on steep narrow forest roads.

Required to work various shifts including holidays, weekends, and long hours on short notice, days off may be cancelled with little or no prior notice. Assignments to emergency incidents may require employees to be away from the duty station for up to 21 days.

Required to work under adverse conditions such as noise, smoke, heat, rough terrain, dust, inclement weather, and exposure to poison oak, bees, and poisonous snakes. Requires exposure to heavy equipment operations, aircraft, hazards of burning and/or falling material, and chemical and biological pesticides.

Driving 1-ton and 2 ½-ton vehicles, and operate heavy equipment in all types of weather, in remote areas, and on steep narrow roads. A valid Oregon Class A Commercial Driver's License with tank endorsement with no restrictions for an Automatic is required. Required to wear or use all necessary PPE and safety equipment. May include frequent long hours and infrequent days off during fire season.

**Other Duties as Assigned:** Attend training sessions or instruct training (including driver's training) as assigned. Perform equipment operator duties as needed on cooperative work projects in the district, including cooperative agreements with ODOT and local landowners. Assists in district burning programs as assigned. Assists with maintenance building activities such as minor repairs, roofing, painting, concrete work, and custodial duties. Assistance may directly aid the emergency effort in the field or at the district headquarters.

**ORGANIZATION:** Founded in 1912, DFPA is a non-profit corporation located in Roseburg, Oregon. DFPA has wildland fire protection responsibilities on 1.6 million acres of membership lands, private, State, County, Bureau of Land Management (BLM) and Bureau of Indian Affairs (BIA) lands within Douglas County. DFPA is a very active and aggressive wildland forest protective association that has full-time and seasonal personnel. DFPA is integrated with the Oregon Department of Forestry (ODF) by contract and by ORS Chapters 477 and 526.

**LOCATION:** DFPA Headquarters in Roseburg, Oregon.

For information about the Roseburg area please visit: <http://roseburgareachamber.org/>

**BACKGROUND / PRE-EMPLOYMENT CHECK:**

DFPA is committed to providing a safe and productive working environment. To achieve that goal, we conduct background investigations for final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history. The successful candidate will be required to pass a drug screen and background check.

**SALARY:**

The starting wage is based on experience. Full-time work with no less than 40 hours per week.

**BENEFITS:**

This position is eligible for the health/dental/vision insurance package and retirement program. Vacation, sick, and personal leave are also available.

**APPLICATION:**

Applications are available online at <https://www.dfpa.net/employment> . Applicants must meet the qualifications in this announcement to be considered for hire.

Apply no later than **Friday, April 26, 2024** for full consideration. Attach each of the items listed below individually as a Word Document (.doc) or PDF (.pdf). A complete application packet consists of:

1. Cover letter with a Statement of Qualifications
2. Resume
3. Douglas Forest Protective Association Application for Employment
4. Transcripts / Certifications (for each degree earned that is listed under qualifications)
5. References (contact information for professional references including at least one supervisor)

Complete the online application or email the completed application packet or position-related questions to Randy Leming, Shop Supervisor at: [randy.leming@odf.oregon.gov](mailto:randy.leming@odf.oregon.gov)

Questions? Contact Randy directly at 541-672-6507 ext 131.

**IMPORTANT APPLICATION INFORMATION:**

Please note that incomplete applications will not be considered. All applicants will be screened based on desirable qualifications and relevant experience. Only the most qualified applicants will be invited for interviews. All other applicants will be placed in a talent bank for future consideration. Selected applicants will be notified for an interview before June 2024.

The Douglas Forest Protective Association is an Equal Opportunity Employer and does not discriminate based on race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. DFPA is an equal opportunity/equal access employer fully committed to achieving a diverse workforce and complies with all federal and Oregon state laws and regulations regarding non-discrimination.